

The Screaming Eleven
Test your volunteer culture
Thomas W. McKee – Volunteer Power

Ask each volunteer to circle the number that best represents their reactions to each statement.

	5	4	3	2	1
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. I am passionate about our mission.	5	4	3	2	1
2. I am valued as a member of the volunteer team.	5	4	3	2	1
3. I am able to use my professional expertise to help us accomplish our mission.	5	4	3	2	1
4. I regularly receive feedback about my volunteer work.	5	4	3	2	1
5. I have several very close friendships in our organization.	5	4	3	2	1
6. My meetings are led by a facilitator who leads, listens, engages everyone and follows through on decisions.	5	4	3	2	1
7. I am empowered to do my volunteer job.	5	4	3	2	1
8. We have a visionary leaders in our organization.	5	4	3	2	1
9. Our volunteers are highly committed to excellence.	5	4	3	2	1
10. I have well defined roles and responsibilities.	5	4	3	2	1
11. I am allowed enough flexibility in fulfilling my volunteer responsibilities.	5	4	3	2	1